Smith+Nephew

HSE
Health, Safety, Environment
Target Zero: No incidents, No injuries, No harm.

Health, Safety and Environment (HSE) Policy

Smith+Nephew is committed to carrying out business in a way which is sustainable and socially responsible regarding the health, safety, and wellbeing of our employees; the environment and others who may be affected by our activities, including the communities in which we operate.

Specifically, it is Smith+Nephew Policy to:

- Fully comply with all relevant laws and regulations and take such additional responsible risk reduction measures considered necessary.
- Ensure that all activities are conducted safely, protecting the health of employees, contractors, visitors, customers, and the public through comprehensive risk mitigation practices.
- Ensure that all activities are conducted in a manner that minimizes our impact on the environment, prevents pollution, lowers greenhouse gas emissions, minimizes waste destined for landfill and maximizes the efficient use of resources.
- Raise awareness by continually improving HSE performance through training and by setting and maintaining high standards with the engagement of all employees.
- Hold all employees, and those who work with Smith+Nephew, responsible and accountable for implementing this policy, behaving safely, and preventing pollution and harm to the environment.
- Set targets to reduce environmental impacts and routinely measure and report performance in a transparent manner.

This policy applies to all Smith+Nephew locations and activities worldwide, including majority owned subsidiaries, due diligence, mergers, and acquisitions. It will be reviewed annually or when circumstances materially change.



Deepak Nath
Chief Executive Officer

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