



Health, Safety, Environment

Target Zero: No incidents, No injuries, No harm.



Health, Safety and Environment (HSE) Policy

Smith+Nephew is committed to carrying out business in a way which is sustainable and socially responsible regarding the health, safety, and wellbeing of our employees; the environment and others who may be affected by our activities, including the communities in which we operate.

Specifically, it is Smith+Nephew Policy to:

- Fully comply with all relevant laws and regulations and take such additional responsible risk reduction measures considered necessary.
- Ensure that all activities are conducted safely, protecting the health of employees, contractors, visitors, customers, and the public through comprehensive risk mitigation practices.
- Ensure that all activities are conducted in a manner that minimizes our impact on the environment, prevents pollution, lowers greenhouse gas emissions, minimizes waste destined for landfill and maximizes the efficient use of resources.
- Raise awareness by continually improving HSE performance through training and by setting and maintaining high standards with the engagement of all employees.
- Hold all employees, and those who work with Smith+Nephew, responsible and accountable for implementing this policy, behaving safely, and preventing pollution and harm to the environment.
- Set targets to reduce environmental impacts and routinely measure and report performance in a transparent manner.

This policy applies to all Smith+Nephew locations and activities worldwide, including majority owned subsidiaries, due diligence, mergers, and acquisitions. It will be reviewed annually or when circumstances materially change.

Deepak Nath
Chief Executive Officer

14 July 25

Smith+Nephew